

# J R D FINANCE LIMITED

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

JRD Finance Limited undertakes various measures to update the Directors, from time to time, on significant changes with respect to the various events and developments relating to the Company, various acts and laws.

With a view to familiarize the Directors, LKP Finance Limited has undertaken the following steps:

1. The Company had provided the Directors with an introductory presentation containing the following:
  - Company's Policies on Whistle Blower Policy, Policy on dealing with related party transactions, Anti Sexual Harassment Policy, etc.
  - Code of Conduct for Directors as prescribed under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
  - Code of conduct for prevention of Insider trading framed under the SEBI Regulations.
2. The Company also provides updates on significant amendments to the Corporate and other laws and its impact on the Company.
3. The Company had arranged for a meeting of the Company's Senior management team and functional heads with all the Directors having enriched experience in Financial products and management field. The said meeting was for purpose of exchanging thoughts and ideas pertaining to the business strategy, business model and discussion on various ways by which Company's goal of higher profitability can be achieved.
4. The management of the Company also interacts with the Independent Directors on regular basis in order to update them on the major events taking place in the Company.
5. The Company's Company Secretary and Compliance officer also gives presentations on timely basis with respect to updating on various laws and regulations applicable to the Company.

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